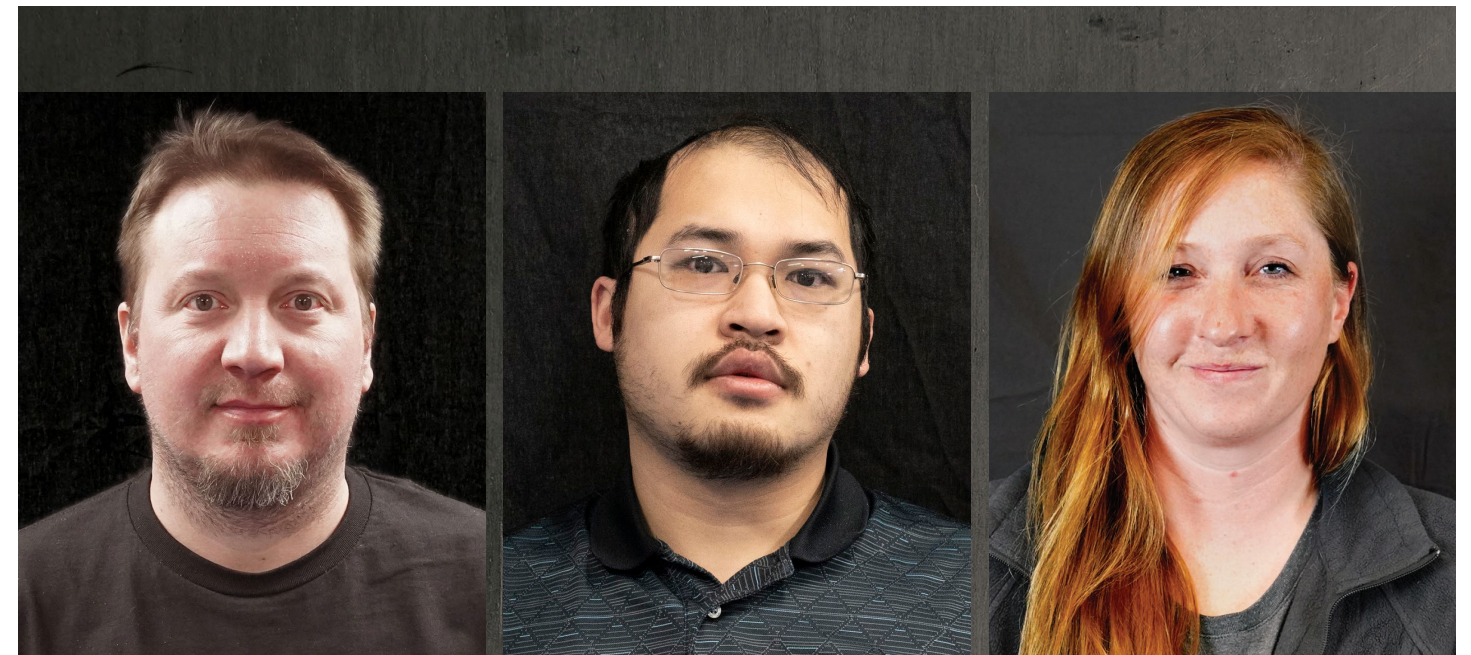


CLASS OF

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24

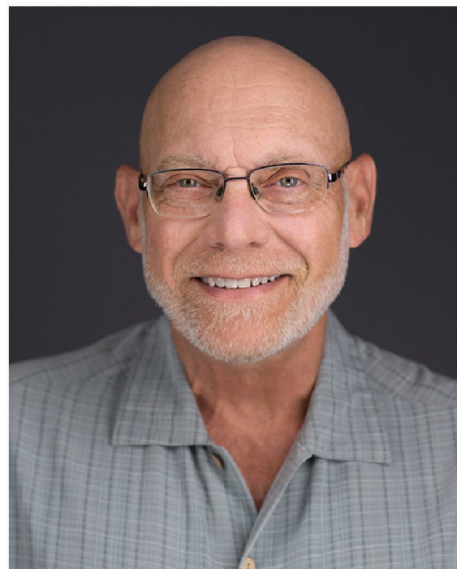
Starn Tool & Mfg.Co. | Mecal by Starn | SMG



**Jeremy Allen**  
 — STARN TOOL —  
 DATE OF HIRE: 6/2021

**Ben Babcock**  
 — MECAL BY STARN —  
 DATE OF HIRE: 10/2018

**Monica Bayly**  
 — MECAL BY STARN —  
 DATE OF HIRE: 5/2021



**Bill Starn**  
 ★  
 CEO & Partner



**Greg Wasko**  
 ★  
 Partner & President  
 Mecal by Starn



**Willow Peterman**  
 ★  
 Partner & President  
 Starn Tool & Mfg. Co.



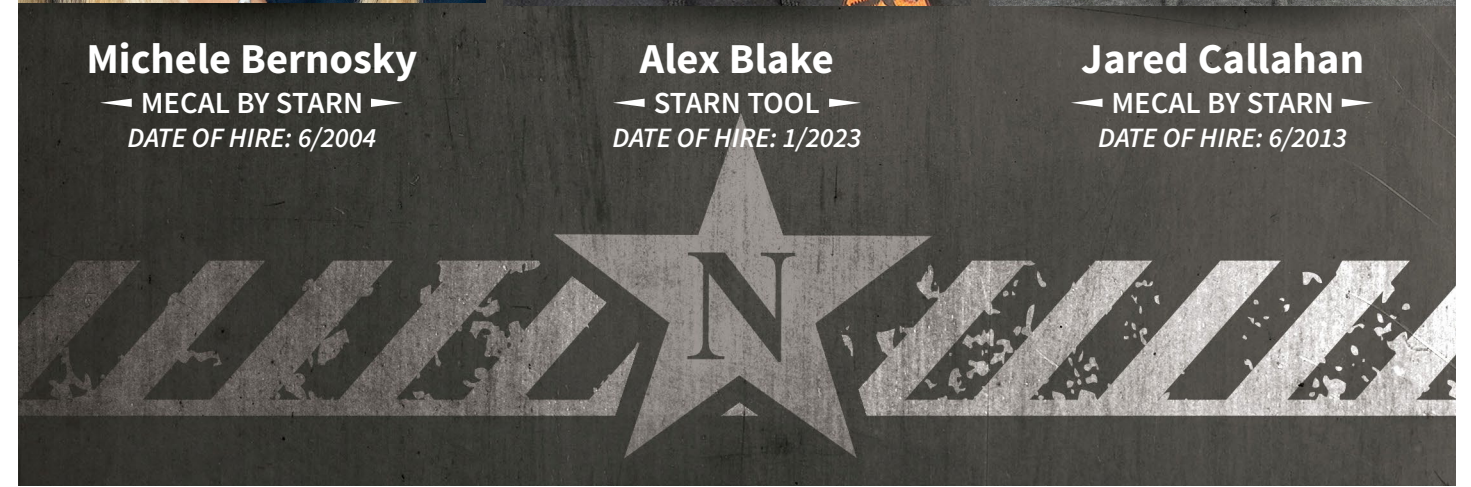
**Michele Bernosky**  
 — MECAL BY STARN —  
 DATE OF HIRE: 6/2004

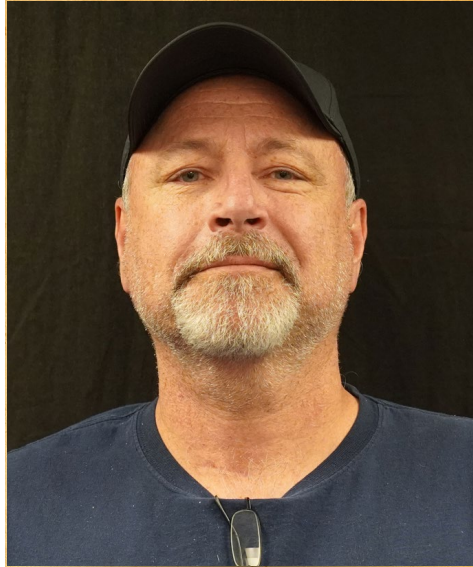


**Alex Blake**  
 — STARN TOOL —  
 DATE OF HIRE: 1/2023



**Jared Callahan**  
 — MECAL BY STARN —  
 DATE OF HIRE: 6/2013





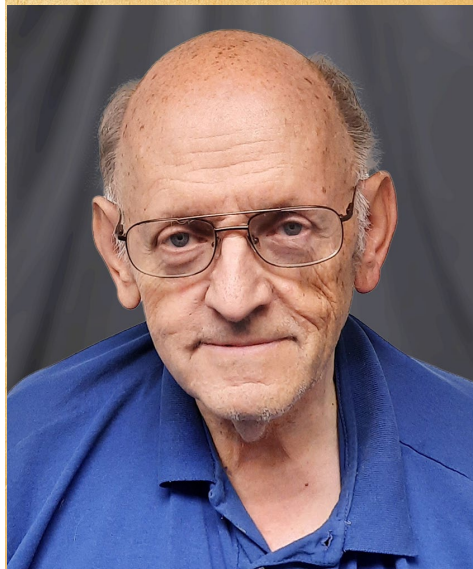
**Dave Callan**  
— STARN TOOL —  
DATE OF HIRE: 8/2003



**Justin Cubbon**  
— STARN TOOL —  
DATE OF HIRE: 6/2011



**Clay Dawson**  
— STARN TOOL —  
DATE OF HIRE: 8/2021



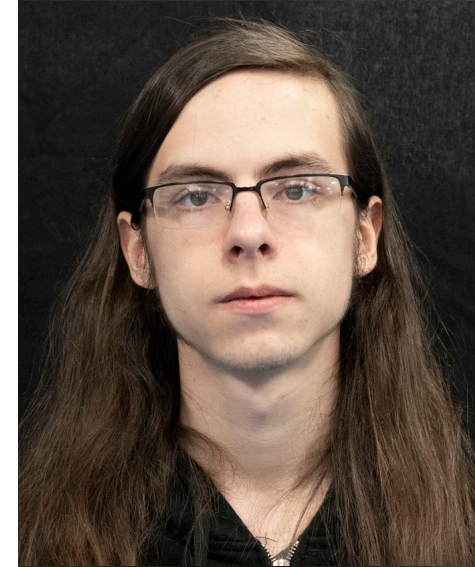
**Bill Deets**  
— MECAL BY STARN —  
DATE OF HIRE: 5/2024



**Bing Elizon**  
— MECAL BY STARN —  
DATE OF HIRE: 8/2022



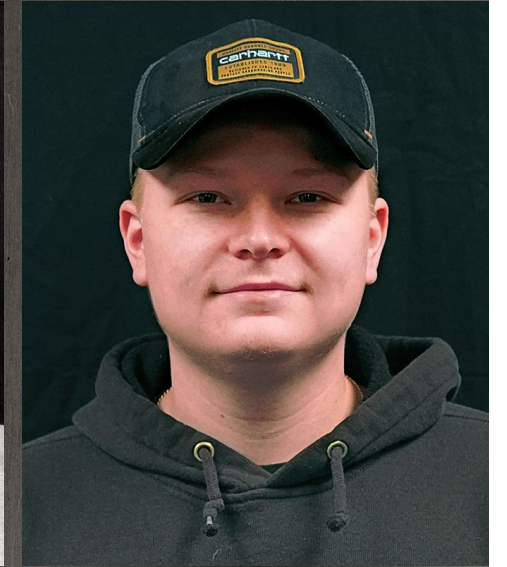
**Kim Flynn**  
— STARN MARKETING GROUP —  
DATE OF HIRE: 4/2000



**Jack Foxall**  
— MECAL BY STARN —  
DATE OF HIRE: 2/2021



**Josh Friedrich**  
— MECAL BY STARN —  
DATE OF HIRE: 4/2018



**Keegan Gaub**  
— STARN TOOL —  
DATE OF HIRE: 3/2022



**Katrina Griswold**  
— MECAL BY STARN —  
DATE OF HIRE: 5/2023



**Tara Heffern**  
— STARN MARKETING GROUP —  
DATE OF HIRE: 12/2022



**Weiss Heim**  
— MECAL BY STARN —  
DATE OF HIRE: 10/2023





**Kurtis Henry**  
— STARN TOOL —  
DATE OF HIRE: 8/2022



**Jammie Humes**  
— MECAL BY STARN —  
DATE OF HIRE: 10/2023



**James "Bubba" Jordan Sr.**  
— STARN TOOL —  
DATE OF HIRE: 11/1996



**Tom King Sr.**  
— STARN TOOL —  
DATE OF HIRE: 1/1994



**Tommy King Jr.**  
— STARN TOOL —  
DATE OF HIRE: 5/2007



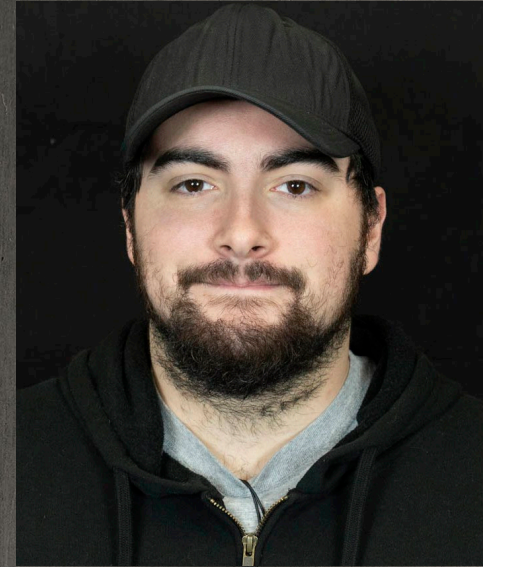
**Justin Kralj**  
— STARN TOOL —  
DATE OF HIRE: 8/2024



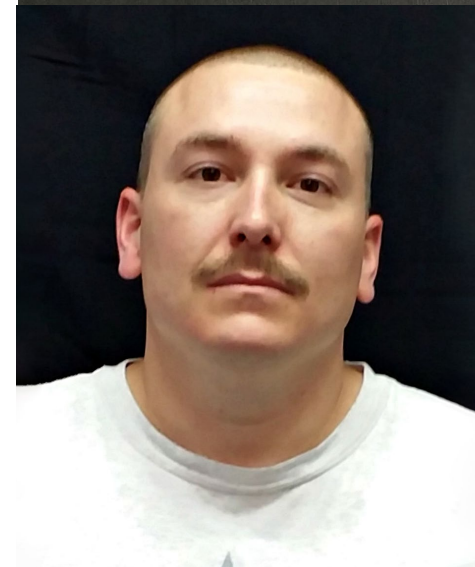
**Dave Lawrason**  
— MECAL BY STARN —  
DATE OF HIRE: 7/2024



**Mark "Loggy" Logsdon**  
— STARN TOOL —  
DATE OF HIRE: 10/1992



**Justin Mchale**  
— MECAL BY STARN —  
DATE OF HIRE: 11/2020



**Jeremy Meacham**  
— STARN TOOL —  
DATE OF HIRE: 1/2011



**Mike Mecklem**  
— STARN TOOL —  
DATE OF HIRE: 1/2011

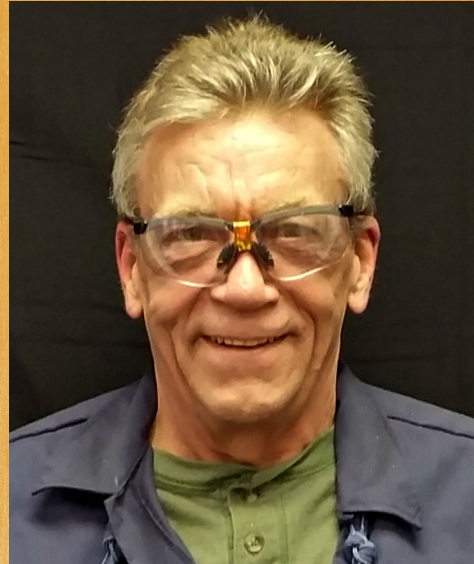


**Maddie Mitchell**  
— STARN TOOL —  
DATE OF HIRE: 10/2024





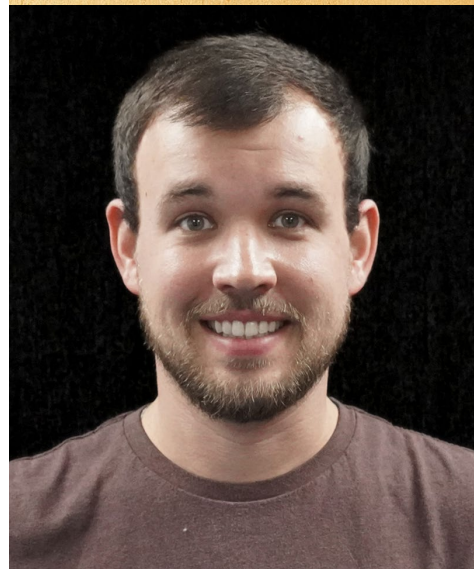
**Marcello Moore**  
— STARN TOOL —  
DATE OF HIRE: 4/2024



**Bob Pike**  
— STARN TOOL —



**Jon Polley**  
— STARN TOOL —  
DATE OF HIRE: 4/2024



**Phillip Pond**  
— MECAL BY STARN —  
DATE OF HIRE: 6/2021



**Frankie Ridle**  
— STARN TOOL —  
DATE OF HIRE: 8/2015



**Robert Rybacki**  
— MECAL BY STARN —  
DATE OF HIRE: 6/1999



**Jason Schickling**  
— STARN TOOL —  
DATE OF HIRE: 6/2021



**Diane Schlosser**  
— MECAL BY STARN —  
DATE OF HIRE: 5/2018



**Jasmine Shafer**  
— MECAL BY STARN —  
DATE OF HIRE: 7/2022



**Brandon Smith**  
— STARN TOOL —  
DATE OF HIRE: 7/2023



**Greg Smith**  
— STARN TOOL —  
DATE OF HIRE: 4/2023



**Jim Smith**  
— MECAL BY STARN —  
DATE OF HIRE: 12/1989

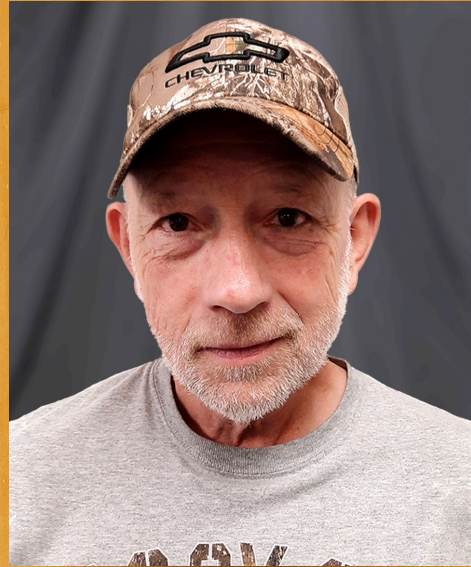




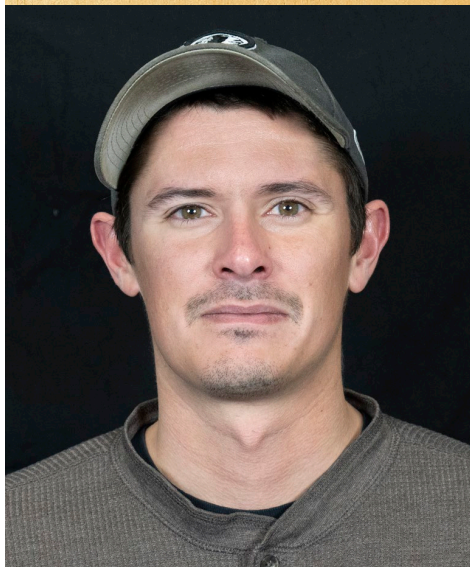
**Doug Spencer**  
— STARN TOOL —  
DATE OF HIRE: 3/1996



**Timothy Stefko**  
— STARN MARKETING GROUP —  
DATE OF HIRE: 7/2011



**Brett Tingwall**  
— STARN TOOL —  
DATE OF HIRE: 4/2023



**Zach Tinko**  
— MECAL BY STARN —  
DATE OF HIRE: 9/2013



**Aaron Tomcho**  
— MECAL BY STARN —  
DATE OF HIRE: 1/2023



**Sean Vannoy**  
— MECAL BY STARN —  
DATE OF HIRE: 11/2023



**Gavin Wasko**  
— MECAL BY STARN —  
DATE OF HIRE: 10/2012



**Braden Wood**  
— STARN TOOL —  
DATE OF HIRE: 6/2018



**Michelle Woodrow**  
— STARN TOOL —  
DATE OF HIRE: 1/2024



**Jenn Woodward**  
— STARN TOOL —  
DATE OF HIRE: 5/2024



**Mark Yanacek**  
— STARN TOOL —  
DATE OF HIRE: 2/2019



**Trent Zolnai**  
— STARN TOOL —  
DATE OF HIRE: 6/2017





# 2024 BLUE COLLAR BASH

The Blue Collar BASH was created to celebrate all local toolmakers and Starn Marketing Group has chaired this event for the past NINETEEN YEARS!



## Save the Date!

# JAN 25. 2025

### BLUE COLLAR BASH

Starn has reserved 2 tables for employees. A signup sheet is in Willow's office if you are interested in attending.

We beat the winter blues by having a shop breakfast! Scrambled eggs, bacon, sausage, home fries, sausage gravy & biscuits and pancakes!



Starn attended our local NTMA Chapter President's Night where Andy Reinwald from Ripley Machine was named President. NTMA holds many events throughout the year, if you're interested in participating on a committee, or just attending events, just ask Greg Wasko or Kim Flynn!



Greg Wasko, Clay Dawson, Andy Reinwald, Trent Zolnia, Keegan Gaub

## SOLAR ECLIPSE of the STARN...uhm...Sun!



Willow Peterman, Frankie Ridle



Diane Schlosser, Sean Vannoy



2024 Robobots Winners!

# ROBOBOTS

BATTLE YOUR BOT OFF!

Since its inception 18 years ago in NWPA, Starn Family of Companies has supported this event in various ways. Starn Marketing Group, along with NTMA, came up with the name and marketing materials. Starn Tool has sponsored the event financially but also by way of working with students on getting materials and advising on BOT building. The event is held every April at Meadville Area High School and is free to attend and open to the public.

*Save the Date!* next year's ROBOBOTS! **4.5.2025**



Mark 'Loggy' Logsdon finally found a vehicle that fits him perfectly!



Jeremy Allen... from Kilt to Storm Trooper!



Jimmy's desk



Trent's desk



Jasmine 'Jas' turned 30 this year!



This is how we Roll!

2024 STARN GOLF OUTING

Mt Hope GOLF COURSE  
Insperty  
Special thanks to Mt. Hope for lunch and Insperty for sponsoring our outing!





# SAFETY AWARD

The NTMA's Annual Safety Award Survey is based on the OSHA Form 300A which Federal Law requires companies with more than ten employees to complete and post visibly in their plant February 1 through April 30 of the year following the year covered by the form.



# NTMA GOLF OUTING

This was our 4-some?!?!



Clay Dawson



Greg Wasko



Jim Smith



Zach Tinko

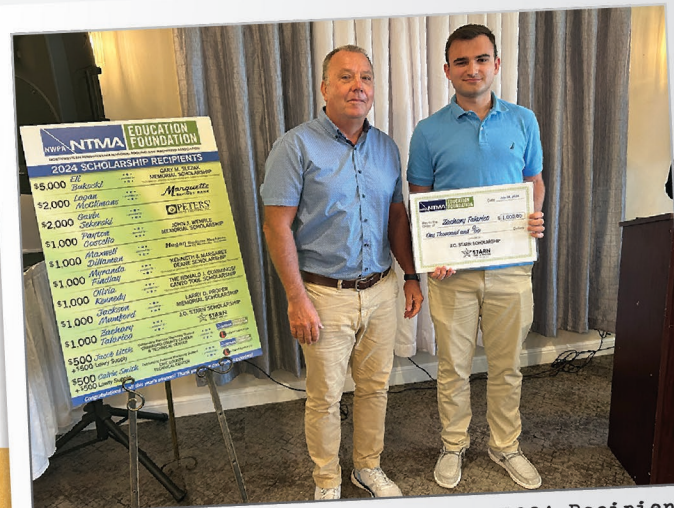
## NWPA NTMA EDUCATION FOUNDATION



**JAMES "J.O." STARN SCHOLARSHIP**  
**\$1,000**

Each year the Education Foundation awards several scholarships, one of which is donated by Starn Tool.

James "J.O." Starn, one of the founding fathers of Starn Tool & Manufacturing, was adamant about educating and training people entering the trade. This scholarship is intended for people who may be unemployed, underemployed or an incumbent worker looking to enter into the tooling and machining industry and have exhausted all other sources of funding.



Greg Wasko with Zach Talarico -2024 Recipient

2024 SCHOLARSHIP RECIPIENTS	
\$5,000	Michael J. [Name]
\$2,000	John [Name]
\$2,000	Michael [Name]
\$1,000	Michael [Name]
\$1,000	Michael [Name]
\$1,000	Michael [Name]
\$1,000	Michael [Name]
\$1,000	Michael [Name]
\$500	Michael [Name]
\$500	Michael [Name]

Taste of NASHVILLE

AUG 7  
4-7PM

LOCATION: DAVENPORT FRUIT FARM

NTMA MANUFACTURING AMERICA'S FUTURE

MORE INFO

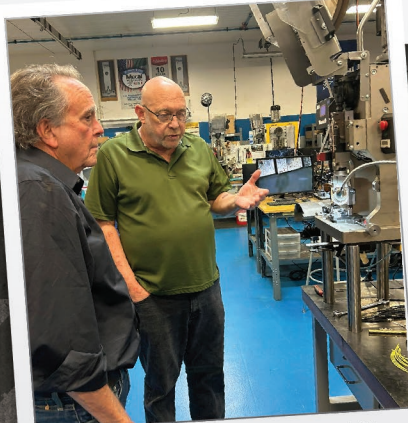


Tony Arata with 2 generations of King's!  
Tom King Sr and Tommy King

- NTMA Chairman of the Board, Gillen Young, began visiting NTMA chapters across the U.S. in 2022. The realization hit him early in his travels that our members have great stories to tell but we don't tell them. He made it his personal mission to find ways to help us tell our story...
- Gillen attended a guitar series in the Atlanta area where he crossed paths with Tony Arata. Tony has been a songwriter/musician his entire life. He is the humble songwriter behind hits such as THE DANCE, which Garth Brooks made famous, along with other number one hits like Leroy Parnell's HOLDING MY OWN, Patty Loveless's HERE I AM and is a member of the Songwriter's Hall of Fame. After the show, Gillen and Tony arranged a meeting in Nashville to discuss Gillen's idea that telling a story is just that - it really doesn't matter what you're telling a story about. Songwriting is simply that-telling tales. He was interested in getting the story of the NTMA told through the eyes of someone who tells them for a living.
- From this, a tour to five NTMA chapters across the country began-with NWPA NTMA being one of them.



Bonnie Kuhn from Kuhn Tool & Die, Bill Starn, Tony Arata, Gillen Young, NTMA National Chairman, Kim Flynn, Willow Peterman, Greg Wasko



Bill Starn speaking with Tony Arata



Tony speaking with Marcello Moore



Maddie Carver speaking with Tony Arata

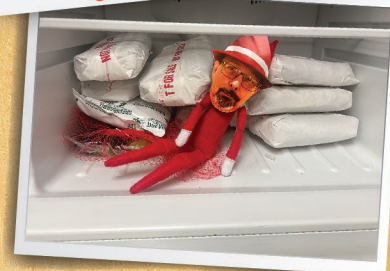
NWPA **NTMA** EDUCATION FOUNDATION

FALL GUN RAFFLE  
**LOCKED & LOADED**

Starn Tool sponsored one of the 15 guns that were raffled, a AR-15 S&W Sport 2 5.56, and Bing Elizon was one of the lucky winners! Kim Flynn from Starn Marketing group chaired this first year event.



Save the Date! next year's Sportsmans Raffle  
**9.27.2025**



**FALL FEST**

It was a beautiful day for our Starn Tool Fall Fest! Wicked Hollo Bar & Grill provided the FANTASTIC wings and things! Everyone enjoyed cornhole, card games and more!

**STARNACOPIA**

Our traditional Thanksgiving feast that employees pitch in on and bring their own homemade dishes.



**SMG**  
Starn Marketing Group

Starn Marketing supports many local events/fundraisers throughout the year by volunteering and creating killer creative materials!

Additional local non profits we support:



GOLF OUTINGS: (providing signage)

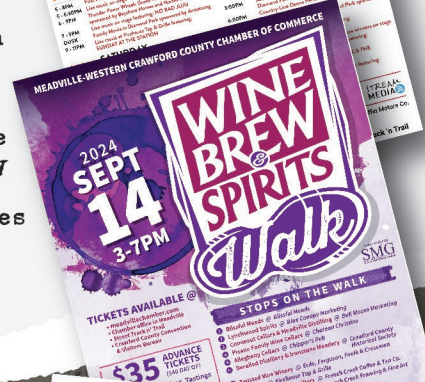
- Bethesda Children's Home
- Titusville Chamber of Commerce
- Hospice of Crawford County
- Meadville Chamber of Commerce
- VFW Posts 2006/5424/5958
- Meadville Community Theater
- Meadville Elks Lodge
- Golf for Opey Scholarship
- Crawford County Adult Ed

St. James Haven is a temporary shelter for men, providing a place of welcome, nightly refuge, food, and comfort for homeless men in the Meadville, PA area.



Hosted by the Meadville Chamber, Thunder in the City is held every August in downtown Meadville.

Held every September, the Wine Walk is a great way to visit downtown Meadville businesses while having the opportunity to sample wine, brew and spirits along the way.



**MCT**  
Meadville Community Theatre

NEW LOCATION COMING IN 2025: CUSEWAGO SQUARE!



**CAYCC**  
Crawford Area Young Chamber of Commerce

Hosted by the Crawford County Young Chamber of Commerce, the parade is the largest nighttime parade in Pennsylvania!



Jeremy Allen



Stella, Bill, Stephanie Starn



Jas Shafer



Kurt Henry

*Thank You!*

to the CLASS OF 2024 for  
being a part of the team  
and growing WITH US!



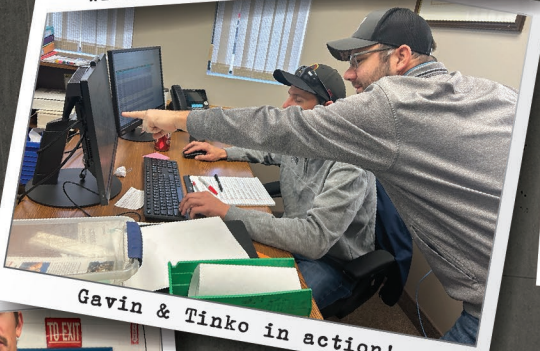
Frankie Ridle



Willow with baby (Clay's Baby!)



Greg Smith



Gavin & Tinko in action!



Maddie Mitchell



Jon Polly



Zach with a Dr. Pepper!?



Rex, Tara, Emma



Dave Callahan